

Personality Key

Instructions: Match the letter of the personality with the “Most” and “Least” picked answers on the test. Make slash marks to keep track of how many D, I, S, or C’s are the chosen answers.

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|---|------------------------------------|--------------------------------------|
| <u>I</u> Outgoing, Active | <u>S</u> Content, Satisfied | <u>D</u> Controlling, Taking charge |
| <u>D</u> Firm, Strong | <u>C</u> Compliant, By the book | <u>S</u> Merciful, Sensitive |
| <u>C</u> Law-abiding, Conscientious | <u>D</u> Brave, Adventurous | <u>C</u> Pondering, Wondering |
| <u>S</u> Gentle, Soft, Humble | <u>I</u> Enthusiastic, Influencing | <u>I</u> Persuading, Convincing |
| <u>C</u> Conservative, Inflexible | <u>D</u> Determined, Optimistic | <u>S</u> Timid, Soft-spoken |
| <u>I</u> Delightful, Pleasant | <u>I</u> Entertaining, Clowning | <u>C</u> Systematic, Follows plan |
| <u>S</u> Peaceful, Calm | <u>S</u> Shy, Mild | <u>D</u> Industrious, Hard-working |
| <u>D</u> Convinced, Cocky | <u>C</u> Competent, Does Right | <u>I</u> Smiling, Happy |
| <u>D</u> Decisive, Sure, Certain | <u>C</u> Contemplative, Thinker | <u>D</u> Outspoken, Opinionated |
| <u>I</u> Friendly, Cordial, Popular | <u>S</u> Diplomatic, Peacemaking | <u>I</u> Inducing, Charming |
| <u>C</u> Careful, Cautious | <u>I</u> Admirable, Elegant | <u>C</u> Inventive, Imaginative |
| <u>S</u> Obedient, Submissive | <u>D</u> Winner, Competitive | <u>S</u> Hospitable, Enjoys company |
| <u>S</u> Considerate, Thoughtful | <u>S</u> Steady, Dependable | <u>D</u> Zealous, Eager |
| <u>D</u> Forceful, Strong-willed | <u>I</u> Talkative, Verbal | <u>S</u> Quiet, Reserved |
| <u>I</u> Hyper, Energetic | <u>D</u> Challenging, Motivating | <u>C</u> Organized, Orderly |
| <u>C</u> Perfectionist, Precise | <u>C</u> Accurate, Exact | <u>I</u> Exciting, Spirited |
| <u>C</u> Will do without, self-controlled | <u>C</u> Cool and Collected | <u>D</u> Rules need to be challenged |
| <u>D</u> Will buy on impulsive | <u>I</u> Happy, Carefree | <u>C</u> Rules make it fair |
| <u>S</u> Will wait, No pressure | <u>S</u> Pleasing, Kind | <u>S</u> Rules make it safe |
| <u>I</u> Will spend what I want | <u>D</u> Bold, Daring | <u>I</u> Rules make it boring |
| <u>I</u> Want new opportunities | <u>S</u> A good listener | <u>S</u> Please other, team player |
| <u>D</u> Want more authority | <u>C</u> A good analyzer | <u>I</u> Animated, laugh out loud |
| <u>S</u> Want safety and security | <u>I</u> A good encourager | <u>D</u> Courageous, Bold |
| <u>C</u> Want clear directions | <u>D</u> A good delagator | <u>C</u> Correct, Exact |
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